



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

October 4, 2024

Division Memorandum

No. 763, s. 2024

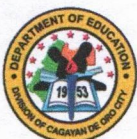
Orientation of the Second Batch of Newly Hired Teachers for the 2024–2025 School Year

To: All Newly Hired Teachers for the SY 2024 – 2025 (2nd Batch)
Selected EPS & PSDS
Selected Specialist
This Division

1. The Department of Education, Cagayan de Oro City Division, under the auspices of the Office of the Schools Division Superintendent, in collaboration with the Offices of Curriculum Implementation Division and Schools Governance Operations Division, will be organizing an orientation session for recently recruited educators. In light of this, your presence is required at the Orientation scheduled from October 12, 13, 26, & 27, 2024. Further details regarding the venue will be communicated through a separate memorandum.
2. The aforementioned orientation serves as an essential platform for newly recruited teachers to familiarize themselves with the organizational ethos. It serves as an introduction to the core values of the Department of Education (DepEd), illuminating how these principles guide the delivery of services in alignment with its mandated vision, mission, and objectives. Central to this endeavor is DepEd's fundamental values: Maka-Diyos, Maka-Tao, Makakalikasan, at Makabansa. Furthermore, the program is designed to support you in achieving your professional development aspirations throughout your tenure at DepEd.

3. Teaching personnel on duty during the said activity will be granted with non-monetary remuneration for overtime services rendered in lieu of overtime time through granting of vacation service credits. Refer to DepEd Memo No. 65, s. 2021 to avail the said service credits.
4. Non-teaching personnel on duty during weekends and public holidays will be granted with non-monetary remuneration for overtime services rendered in lieu of overtime pay through Compensatory Time-Off (CTO)
5. Please see the following attachments for your reference:
Enclosure A. List of participants who will join the orientation
Enclosure B. Program Matrix
6. For your guidance, information, and compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City

Telephone: (08822)-8550048

Attachment A

**LIST OF PARTICIPANTS FOR THE 2ND BATCH OF TEACHER ON BOARDING
October 12,13,26,27, 2024**

1. ABACAHIN, ROXAN JEAN R.	SHS	DEPLOYED JULY 2024
2. ABREGANA, MARJORIE A.	SHS	DEPLOYED JULY 2024
3. ADLAWAN, LISSANDRO L.	SHS	DEPLOYED JULY 2024
4. AGUS, SHELEEN E.	SHS	DEPLOYED JULY 2024
5. ALMONIA, EMMANUEL A.	SHS	DEPLOYED JULY 2024
6. AMORA, CARMELITA P.	SHS	DEPLOYED JULY 2024
7. ANDOG, NORHATA B.	SHS	DEPLOYED JULY 2024
8. APDIAN, MARY GRACE E.	SHS	DEPLOYED JULY 2024
9. BARRAQUIAS, OLGA GALA J.	SHS	DEPLOYED JULY 2024
10. BAUL, REMAR E.	SHS	DEPLOYED JULY 2024
11. BEDASUA, SUZETTE O.	SHS	DEPLOYED JULY 2024
12. BILANGATAO, FARHANA P.	SHS	DEPLOYED JULY 2024
13. BLO, ISNAIRA B.	SHS	DEPLOYED JULY 2024
14. CABABARROS, RIZA Z.	SHS	DEPLOYED JULY 2024
15. CABANG, NAIVE D.	SHS	DEPLOYED JULY 2024
16. CALO, FERJELOU C.	SHS	DEPLOYED JULY 2024
17. CAMBAYA, JOSE JR. S.	SHS	DEPLOYED JULY 2024
18. CIABO, AIZA BELLE T.	SHS	DEPLOYED JULY 2024
19. DAANG, MANDY D.	SHS	DEPLOYED JULY 2024
20. DAGUIMOL, MAILYN E.	SHS	DEPLOYED JULY 2024
21. DAIS, RAQUEL S.	SHS	DEPLOYED JULY 2024
22. DALAPAG, LOWELL JAMES B.	SHS	DEPLOYED JULY 2024
23. DAYADAYA, JELLY L.	SHS	DEPLOYED JULY 2024
24. DONASCO, KRISTY MAE M.	SHS	DEPLOYED JULY 2024
25. EDILLOR, DORISITA S.	SHS	DEPLOYED JULY 2024
26. ELEVERA, SATMYR L.	SHS	DEPLOYED JULY 2024
27. EMLANO, JAMES RYAN B.	SHS	DEPLOYED JULY 2024
28. ESCUADRO, SHELLA G.	SHS	DEPLOYED JULY 2024
29. FERRER, ANGELENE R.	SHS	DEPLOYED JULY 2024
30. FLORES, CASELYN C.	SHS	DEPLOYED JULY 2024
31. GERARMAN, MONETH D.	SHS	DEPLOYED JULY 2024
32. GO, JORDAN	SHS	DEPLOYED JULY 2024
33. HAGONAO, WINDY G.	SHS	DEPLOYED JULY 2024
34. HERRERA, JOHN MARLO M.	SHS	DEPLOYED JULY 2024
35. JALIT, JUNALYN B.	SHS	DEPLOYED JULY 2024
36. JANDAYAN, DEVIJANE O.	SHS	DEPLOYED JULY 2024

37. LABIANO, GRACE P.	SHS	DEPLOYED JULY 2024
38. LAMOSTE, AGNES L.	SHS	DEPLOYED JULY 2024
39. LANGAM, ERWIN B.	SHS	DEPLOYED JULY 2024
40. LIBERATO, SYRA MAE L.	SHS	DEPLOYED JULY 2024
41. LIMBARO, SHEIRA MAE A.	SHS	DEPLOYED JULY 2024
42. LLESIS, ALEMAR S.	SHS	DEPLOYED JULY 2024
43. LOBRIGAS, MAILA D.	SHS	DEPLOYED JULY 2024
44. LOFRANCO, IVY CRISTY C.	SHS	DEPLOYED JULY 2024
45. LOFRANCO, WILMARIE L.	SHS	DEPLOYED JULY 2024
46. LOPEZ, MARY QUEEN V.	SHS	DEPLOYED JULY 2024
47. MACEDA, WEMIRAE B.	SHS	DEPLOYED JULY 2024
48. MADERAZO, ESMERALDA L.	SHS	DEPLOYED JULY 2024
49. MAGLACION, JUDY ANN L.	SHS	DEPLOYED JULY 2024
50. MARCIAL, EDMARK L.	SHS	DEPLOYED JULY 2024
51. MONTERDE, JOSEPHINE P.	SHS	DEPLOYED JULY 2024
52. NACUA, EVA MAE P.	SHS	DEPLOYED JULY 2024
53. NAGALES, RICHEL MAE S.	SHS	DEPLOYED JULY 2024
54. NARVAL, ELEANOR M.	SHS	DEPLOYED JULY 2024
55. OLOHOY, NAOMI E.	SHS	DEPLOYED JULY 2024
56. ONYOT, REY R.	SHS	DEPLOYED JULY 2024
57. OYAN, CHARICE L.	SHS	DEPLOYED JULY 2024
58. PANCHO, JUSTINE S.	SHS	DEPLOYED JULY 2024
59. PANULIN, VIP ROTIEL V.	SHS	DEPLOYED JULY 2024
60. PENALES, JANE W.	SHS	DEPLOYED JULY 2024
61. PILOTON, HERLYN H.	SHS	DEPLOYED JULY 2024
62. POPOVIC, JULIE ANNE G.	SHS	DEPLOYED JULY 2024
63. RANAS, ALADEN D.	SHS	DEPLOYED JULY 2024
64. REYES, ABEGAILE L.	SHS	DEPLOYED JULY 2024
65. REYES, DANNICA MILES S.	SHS	DEPLOYED JULY 2024
66. ROCAMORA, RICA B.	SHS	DEPLOYED JULY 2024
67. SABINO, MICHAEL JOSEPH C.	SHS	DEPLOYED JULY 2024
68. SALA-AN, FERY ANN P.	SHS	DEPLOYED JULY 2024
69. SALALIMA, RALPH A.	SHS	DEPLOYED JULY 2024
70. SALIRING, MAE D.	SHS	DEPLOYED JULY 2024
71. SALISID, ROEL A.	SHS	DEPLOYED JULY 2024
72. SELPA, MECHELLE T.	SHS	DEPLOYED JULY 2024
73. SIMBAJON, GRECILLE GEAE S.	SHS	DEPLOYED JULY 2024
74. TABANAO, AMALIA M.	SHS	DEPLOYED JULY 2024
75. TABASAN, MARIA LORWEN A.	SHS	DEPLOYED JULY 2024
76. TAGULAO, BRIAN CLEMENT C.	SHS	DEPLOYED JULY 2024
77. TERO, ANALUNA A.	SHS	DEPLOYED JULY 2024

78. TORAYNO, MARYMAE G.	SHS	DEPLOYED JULY 2024
79. UY, EVA N.	SHS	DEPLOYED JULY 2024
80. VALLAR, JANELYN H.	SHS	DEPLOYED JULY 2024
81. VINTE, JENISAMAE C.	SHS	DEPLOYED JULY 2024
82. VIVARES, RINETTE MITZ M.	SHS	DEPLOYED JULY 2024
83. YANA, SARAH MAE N.	SHS	DEPLOYED JULY 2024
84. ZOILON, KIMBERLY	SHS	DEPLOYED JULY 2024
85. ABELLANOSA, COLEEN G. T 1	(ELEM)	DEPLOYED AUGUST 2024
86. AGAPAY, GENELYN T. T 1	(ELEM)	DEPLOYED AUGUST 2024
87. AGUINOT, MARY GRACE B. T 1	(ELEM)	DEPLOYED AUGUST 2024
88. ALMORADIE, EDISON JR. B. T 1	(ELEM)	DEPLOYED AUGUST 2024
89. AMEGABLE, MICHELLE A. T1	(ELEM)	DEPLOYED AUGUST 2024
90. ANDRADE, MARY MAE G. T1	(ELEM)	DEPLOYED AUGUST 2024
91. ARADO, FLORDELIZA J. T1	(ELEM)	DEPLOYED AUGUST 2024
92. ARATUC, MOHAIRAH M. T1	(ELEM)	DEPLOYED AUGUST 2024
93. ARCAYA, BLESSEL B. T1	(ELEM)	DEPLOYED AUGUST 2024
94. ASINGUA JANICE E. T1	(ELEM)	DEPLOYED AUGUST 2024
95. AWEGAN, MARY ANN P. T 1	(ELEM)	DEPLOYED AUGUST 2024
96. BAGALIHOG, DENIELLE Z. T1	(ELEM)	DEPLOYED AUGUST 2024
97. BAJADO, VICKY ROSE M. T1	(ELEM)	DEPLOYED AUGUST 2024
98. BANDOLON, MARY AILYN S. T1	(ELEM)	DEPLOYED AUGUST 2024
99. BANTO, ANALISA M. T1	(ELEM)	DEPLOYED AUGUST 2024
100. BAYANG, NATHANIEL S. T1	(ELEM)	DEPLOYED AUGUST 2024
101. BUCOL, JERAMIE S. T1	(ELEM)	DEPLOYED AUGUST 2024
102. BUSTILLO, RHEA B. T 1	(ELEM)	DEPLOYED AUGUST 2024
103. CAINGLET, JOACHIM A. T1	(ELEM)	DEPLOYED AUGUST 2024
104. CALIENTE, MARIE ANGELINE G. T1	(ELEM)	DEPLOYED AUGUST 2024
105. CASINILLO, LEONA FE L. T1	(ELEM)	DEPLOYED AUGUST 2024
106. CASTRO, LESTER JAY P. T1	(ELEM)	DEPLOYED AUGUST 2024
107. CLAM, RUBY JANE O. T1	(ELEM)	DEPLOYED AUGUST 2024
108. DANDIN, MARIMAR P. T1	(ELEM)	DEPLOYED AUGUST 2024
109. DOLOGUIN, JULIET H. T1	(ELEM)	DEPLOYED AUGUST 2024
110. EMBORONG, CN A. T1	(ELEM)	DEPLOYED AUGUST 2024
111. ENGAYAS, JOAN JOY C. T1	(ELEM)	DEPLOYED AUGUST 2024
112. ESPINOSA, JESSEL B. T1	(ELEM)	DEPLOYED AUGUST 2024
113. FUGOSO, MARY DYANNA M. T1	(ELEM)	DEPLOYED AUGUST 2024
114. GABULE, REY B. T1	(ELEM)	DEPLOYED AUGUST 2024
115. GALLARDO, GEORGE GRANGER Y. T1	(ELEM)	DEPLOYED AUGUST 2024
116. GANADEN, HANNAH JEAN A. T1	(ELEM)	DEPLOYED AUGUST 2024
117. GARGAR, ISRAEL L. JR. T1	(ELEM)	DEPLOYED AUGUST 2024
118. GOLOBIO, MARY JANE R. T1	(ELEM)	DEPLOYED AUGUST 2024

119.	GUILLANO, SUSANA R. T1	(ELEM)DEPLOYED AUGUST 2024
120.	GULANE, CARREN JOY R. T1	(ELEM)DEPLOYED AUGUST 2024
121.	HONGHONG, FLOREVIE E. T1	(ELEM) DEPLOYED AUGUST 2024
122.	JABAGAT, JAYVEE ANNE R. T1	(ELEM) DEPLOYED AUGUST 2024
123.	JANEO, FRITZ MICHAEL S. T1	(ELEM) DEPLOYED AUGUST 2024
124.	JAPUZ, HAZEL MAE B. T1	(ELEM) DEPLOYED AUGUST 2024
125.	JARAMILLO, ELIE JAY T1	(ELEM) DEPLOYED AUGUST 2024
126.	JUMAMOY, APRIL ANN S. T1	(ELEM)DEPLOYED AUGUST 2024
127.	LLABAN, JUSTINE MAE S. T1	(ELEM)DEPLOYED AUGUST 2024
128.	MAGSINO, TRISMAE D. T1	(ELEM) DEPLOYED AUGUST 2024
129.	MALAGAMBA, ROXANNE G. T1	(ELEM) DEPLOYED AUGUST 2024
130.	MANGGANA, AMY G. T1	(ELEM) DEPLOYED AUGUST 2024
131.	MAQUILING, MAE-ANN A. T1	(ELEM) DEPLOYED AUGUST 2024
132.	MARTIL, JERICA F. T1	(ELEM) DEPLOYED AUGUST 2024
133.	MATA, JIYA GRACE H. T1	(ELEM)DEPLOYED AUGUST 2024
134.	MAYAKE, LUNINGNING P. T1	(ELEM) DEPLOYED AUGUST 2024
135.	MESIAS, JONNALYN L. T1	(ELEM) DEPLOYED AUGUST 2024
136.	MICABALO, WENDY C. T1	(ELEM) DEPLOYED AUGUST 2024
137.	MINISTER, JOCELYN D. T1	(ELEM) DEPLOYED AUGUST 2024
138.	NATAD, MA.CRISTINA L. T1	(ELEM)DEPLOYED AUGUST 2024
139.	NERI, GRACE P. T1	(ELEM) DEPLOYED AUGUST 2024
140.	OLIVERIO, JENEBY C. T1	(ELEM) DEPLOYED AUGUST 2024
141.	ORTEGA, FRANCES MAYE T. T1	(ELEM) DEPLOYED AUGUST 2024
142.	PAMISA, MONINA P. T1	(ELEM) DEPLOYED AUGUST 2024
143.	PAUDAC, SOAIDAH M. T1	(ELEM) DEPLOYED AUGUST 2024
144.	PAUSANOS, POPCHE A. T1	(ELEM) DEPLOYED AUGUST 2024
145.	PICHAY, CATLIYA Q. T1	(ELEM)DEPLOYED AUGUST 2024
146.	QUIRO, PRINCESS CARMELA A. T1	(ELEM) DEPLOYED AUGUST 2024
147.	RAMONAL, JEAN L. T1	(ELEM) DEPLOYED AUGUST 2024
148.	RAMOS, MC DARYL R. T1	(ELEM) DEPLOYED AUGUST 2024
149.	RAMOSO, LARA L. T1	(ELEM) DEPLOYED AUGUST 2024
150.	RIVERA, SHELLA MAE R. T1	(ELEM)DEPLOYED AUGUST 2024
151.	SALVAÑA, MARY VILLE T1	(ELEM)DEPLOYED AUGUST 2024
152.	SAVERON, CHERYLIN B. T1	(ELEM)DEPLOYED AUGUST 2024
153.	SERAFINO, ANGELICA JOY C. T1	(ELEM)DEPLOYED AUGUST 2024
154.	SERRANO, JOVELIN E. T1	(ELEM)DEPLOYED AUGUST 2024
155.	SOBIONO, JEANETTE B. T1	(ELEM) DEPLOYED AUGUST 2024
156.	SURDILLA, ARNEL P. T1	(ELEM)DEPLOYED AUGUST 2024
157.	TABASAN, MAE S. T1	(ELEM) DEPLOYED AUGUST 2024
158.	TACANDONG, SHEENA N. T1	(ELEM) DEPLOYED AUGUST 2024
159.	TAGO, HEIDI N. T 1	(ELEM) DEPLOYED AUGUST 2024

160.	TAN, KARLO KIM F. T1	(ELEM) DEPLOYED AUGUST 2024
161.	TIMBA, GWENALYN A. T1	(ELEM)DEPLOYED AUGUST 2024
162.	TULAYAN, VIVIAN B. T1	(ELEM)DEPLOYED AUGUST 2024
163.	VALMORES, FRANCIS CHARLENE P. T1	(ELEM) DEPLOYED AUGUST 2024
164.	VAZQUEZ, MAYQUEEN E. T1	(ELEM) DEPLOYED AUGUST 2024
165.	VISTO, RELYN E. T1	(ELEM)DEPLOYED AUGUST 2024
166.	CANDIA, WORLEY S. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
167.	DELOS REYES, JENALYN A. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
168.	RATUNIL, XIAN ROUIE L. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
169.	APOSTOL, IVY MARIE A. T1	(JUNIOR HS) -DEPLOYED AUGUST 2024
170.	BEBILLO, MARY GRACE G. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
171.	CALLEDO, CHARLYN MAE C. T1	(JUNIOR HS) -DEPLOYED AUGUST 2024
172.	COBARIA, SARAH JEAN T 1	(JUNIOR HS) - DEPLOYED AUGUST 2024
173.	HERRERA, JOHN MARLO M. T1	(JUNIOR HS) -DEPLOYED AUGUST 2024
174.	HULAGNO, SWEETHELLE N. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
175.	MABALOS, LOWELA A. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
176.	MANGACA, GLORY GRACE S. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
177.	ZAMORA, ROSA MAE B. T1	(JUNIOR HS) -DEPLOYED AUGUST 2024
178.	CAJOTE, PRINCE JAY M. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
179.	MICHADAL, BAI KHALIDA G. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
180.	MINGO, DOUANNIE JADE P. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
181.	REDONDO, LOUWINA D. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
182.	RELLON, RAISSA S. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
183.	SALCEDO, EUNICE M. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
184.	SEMILLA, MARICAR N. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
185.	CAGMAT, ELMUNDO M. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
186.	JUGALBOT, RITCHELLE A. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
187.	OLARITA, GENNO S. T1	(JUNIOR HS) -DEPLOYED AUGUST 2024
188.	OMUL, JULIET G. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
189.	SALVADOR, JAIRA JANE T. T1	(JUNIOR SH) - DEPLOYED AUGUST 2024
190.	SUMARIA, REYMARK D. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
191.	AZUCENAS, SHEILA MAE G. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
192.	BONITA, ZARAH MAUREN MYR M. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
193.	DELOSO, JHUN MARC N. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
194.	ENCABO, JOSEPHINE S. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
195.	LAMACLAMAC, CHERRY MAE M. T1	(JUNIOR HS) -DEPLOYED AUGUST 2024
196.	LEBITA, JONALYN R. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
197.	PACLAR, AGUSTINA B. T1	(JUNIOR HS) -DEPLOYED AUGUST 2024
198.	TATOY, GHIRL F. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
199.	BABIERA, RODA S. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024
200.	BONTAO, JUNREY L. T1	(JUNIOR HS) - DEPLOYED AUGUST 2024

Enclosure B**Orientation of the Second Batch of Newly Hired Teachers for the 2024–2025 School Year**

Time	Day 1 (Oct. 12)	Day 2 (Oct. 13)	Day 3 (Oct. 26)	Day 4 (Oct. 27)
8:00-9:00	Program Prayer Pambansang Awit Messages	Topic 6: R.A.6713 Speaker: Romiel S. Vallente	Topic 12: : Grading System (D.O. 29, s, 2017) Speaker: Paraida Orangot	Topic 15: ORIENTATION OF MELCS VALUES Speaker: January Gay Valenzona
9:00 – 10:20	Topic 1: DepEd Vission, Mission, Core Values Speaker: DM Aves	Topic 7: Salaries & Other Benefits Speaker: Bea M. Borres	Topic 13: DepEd Forms Speaker: Jingky Arnejo	Topic 15: ORIENTATION OF MELCS FILIPINO Speaker: Helen Lucman
10:30- 11:45	Topic 2: DepEd Organizational Structure & School Processes Speaker: Rosalio R. Vitorillo	Topic 8: Learning Exemplar Speaker: Cynthia V. Yanez	Topic 14: IMPLEMENTATION OF MATATAG CURRICULUM Speaker: Jean S. Macasero	Topic 15: ORIENTATION OF MELCS ENGLISH Speaker: Phoebe W. Taruc
12:00-1:00	LUNCH	LUNCH	LUNCH	LUNCH
1:00 – 2:20	Topic 3: Teaching as a Profession & as a Vocation Speaker: Audie S. Borres	Topic 9: EARLY LANGUAGE LITERACY AND NUMERACY Speaker: Charlyn Baylon	Topic 15: Orientation on Alternativer Delivery Mode (ADM) Speaker: Romeo B. Aclo	Topic 15: ORIENTATION OF MELCS SCIENCE Speaker: Evelyn Q. Sumanda
2:30 – 3:45	Topic 4: Philippines Professional Standards for Teachers Speaker: Marife A. Ramos	Topic 10: SPECIAL EDUCATION, MULTI GRADE, EDUCATION Speaker: Shirley A. Merida	Topic 16: ORIENTATION OF MELCS TLE Speaker: John Mingo	Topic 15: ORIENTATION OF MELCS MAPEH Speaker: Jerly Eluna
3:50-5:00	Topic 5: Magna Carta for Public School Teachers Speakers: Milagros Recamadas	Topic 11: LEARNING RESOURCE MANAGEMENT SYSTEM Speaker: Rochelle Lozano	Topic 14: ORIENTATION OF MELCS AP Speaker: Sylvio Carciller	Topic 15: ORIENTATION OF MELCS MATH Speaker: Ray O. Maghuyop